

## **5. How will participants be selected?**

The course is intended for the full range of current and potential leaders, and we'd love to have a group that reflects the variety of our church communities: men and women, plus a wide range of ages and backgrounds.

To run the course we need a minimum of twelve participants (maximum is 35).

## **6. Who will be the course leaders?**

*Growing Leaders* will be led by the vicars of the three churches involved – Dave, Chris and Mark – as well as a diverse range of other lay leaders and communicators.

## **7. Who pays the costs?**

The cost per participant is £25 per person for the year's programme. This has been heavily reduced through gifts from the Diocese and individual churches. Payment can be staggered throughout the year; however, if the cost is not realistic for you, then please do get in touch with your church leader as soon as possible. We have invited you for a reason and do not want the cost to be a reason for you not to participate!

## **8. What happens at the end of the course?**

Being a participant does not guarantee a leadership role afterwards; the hope and expectation, however, are that, subject to an appropriate process of discernment, most participants would continue in or move into a leadership position at the church they are part of.

Specialist training, where necessary, and ongoing support will be provided to enable leaders to undertake their responsibilities effectively and confidently. We're keen to ensure that round pegs are fitted to round holes, to ensure maximum effectiveness and (as important) job satisfaction.

If you'd like to know more please speak to Dave, Chris or Mark, or look at the website:  
[www.cpas.org.uk/growing/content](http://www.cpas.org.uk/growing/content)



**Christchurch, St Stephen's & St Cuthbert's Fulwood**

**Date:** September 2022 – June 2023

**Venue:** St Cuthbert's Fulwood, Lytham Road,  
Preston, PR2 3AR

**Contact info:** 01772 719710 //  
[hello@stcuthbertsfulwood.church](mailto:hello@stcuthbertsfulwood.church)

## 1. Why this course?

CPAS (Church Pastoral Aid Society) is a respected provider of support and training to churches, and has developed the '*Growing Leaders*' course in response to needs expressed by many different churches. This kind of development training has to be of top quality if it's going to be worth doing, and we've found no other course which matches the depth and relevance of this one. Our prayer is that running the course will enable us to:

- Start to equip a group of leaders/potential leaders to meet the challenges we face as a church in our fast-changing society.
- Move towards a shared understanding of the principles of Christian leadership among our leaders and the congregation.
- Encourage and develop *new* leaders and equip them to take on new responsibilities within our church community.
- Support and encourage people who have leadership roles in other areas of life, so that they can be more effective witnesses, showing and sharing the distinctives of Christian leadership.

## 2. What's the aim of the course?

Growing Leaders aims to equip leaders:

### To be led more *by* Jesus, knowing him and understanding his will

Christian leadership is rooted in our relationship with Jesus and so we begin by exploring the basis of that relationship and the priority of spiritual disciplines in the leader's life. We continue by considering God's call on our lives and how we can best recognise it. This reflects the way in which Christian leaders are first and foremost those who are led by Jesus and follow his call for their lives.

### To lead more *like* Jesus, enabling his people to be a reconciling community

We need to model ourselves on Jesus, becoming more like him so we can lead as he did. We therefore spend time thinking about the personal qualities of a Christian leader, and what it means for a leader to be a servant.

### To lead more *to* Jesus, serving his redemptive purposes in our generation.

Jesus' commission was to make disciples (Matthew 28:16-20). We therefore reflect on how leaders can play a part in the disciple-making process – whether it is helping people to become disciples, or helping them to grow as disciples.

## 3. What does the course involve?

The course is multi-layered. Its main elements are:

- **Learning** There are 8 two-hour midweek evening sessions at St Cuthbert's Fulwood spread through the year (October – December and February - June), and two Saturday days, which

will be held at Whalley Abbey (September and January). Each session contains elements of Bible teaching, activities, reflection and worship. Refreshments are an important part of the course – and the emphasis is on active learning and fun.

- **Mentor** Each participant is encouraged to have a mentor for the year. Their role is to help the participant integrate the learning into their daily life.
- **Support groups** Participants are divided into small groups for mutual encouragement.
- **Projects** Participants are asked to complete a total of four short projects, to help implement what has been learned or to prepare for a subsequent session. These are NOT heavy-duty homework assignments!
- **Prayer support** Participants are encouraged to identify someone (a friend or spouse) who will specifically pray for them throughout *Growing Leaders*.

## 4. What are the dates, times and venues?

1. **Saturday 8 October, 10am at Whalley Abbey**
2. Thursday 13 October, 7.30pm at St Cuthbert's
3. Thursday 17 November, 7.30pm at St Cuthbert's
4. Thursday 8 December, 7.30pm at St Cuthbert's
5. Saturday 21st January, 10am at Whalley Abbey
6. Thursday 9 February, 7.30pm at St Cuthbert's
7. Thursday 9 March, 7.30pm at St Cuthbert's
8. Thursday 20 April, 7.30pm at St Cuthbert's
9. Thursday 11 May, 7.30pm at St Cuthbert's
10. **Thursday 8 June, 6.30pm at Inglewhite Congregational Church (TBC)**